THE SCHOOL DISTRICT OF OSCEOLA COUNTY, FLORIDA

817 Bill Beck Boulevard • Kissimmee• Florida 34744-4492 Phone: 407-870-4600 • Fax: 407-870-4010 • www.osceolaschools.net

SCHOOL BOARD MEMBERS

District 1 – Teresa "Terry" Castillo – Chair 407-577-5022 District 2 – Julius Melendez – Vice Chair 321-442-2862 District 3 – Jon Arguello 407-433-9082 District 4 – Clarence Thacker 407-870-4009

District 5 – Robert Bass 407-870-4009



2021-22 ADMINISTRATIVE PERFORMANCE SALARY SCHEDULE

Job Title	Minimum	Midpoint	Maximum
12-Month Schedule (252 Days)			
District Level			
Chief of Staff	149,900	152,475	155,050
Deputy Superintendent	138,450	140,700	142,950
Assistant Superintendent/Chief Officer	127,700	129,900	132,100
Executive Director	89,750	106,525	123,300
Director	87,550	103,875	120,200
Coordinator	77,750	92,350	106,950
12-Month Schedule (252 Days)			
School-Based			
Principal, High	93,050	110,200	127,350
Principal, K8	90,100	106,425	122,750
Principal, Middle	89,550	105,875	122,200
Principal, Elementary	87,550	103,875	120,200
Assistant Principal, High	78,600	93,400	108,200
Assistant Principal, Middle	76,850	91,325	105,800
Assistant Principal, Elementary	74,150	88,175	102,200
11-Month Schedule (231 Days)			
Assistant Principal, High	71,700	85,275	98,850
Assistant Principal, Middle	70,100	83,400	96,700
Assistant Principal, Elementary	67,650	80,550	93,450
10-Month Schedule (217 Days)			
Assistant Principal, High	67,750	80,675	93,600
Assistant Principal, Middle	66,300	78,925	91,550
Assistant Principal, Elementary	63,950	76,200	88,450

DEGREE INCENTIVE: DOCTORATE – ADD \$3,000, SPECIALIST, CPA, Licensed Architect or Professional Engineer – ADD \$1,500

Superintendent of Schools

Dr. Debra P. Pace