## THE SCHOOL DISTRICT OF OSCEOLA COUNTY, FLORIDA

817 Bill Beck Boulevard • Kissimmee• Florida 34744-4492 Phone: 407-870-4600 • Fax: 407-870-4010 • www.osceolaschools.net

## SCHOOL BOARD MEMBERS

District 1 – Teresa "Terry" Castillo – Chair 407-577-5022 District 2 – Julius Melendez – Vice Chair 321-442-2862 District 3 – Jon Arguello 407-433-9082 District 4 – Clarence Thacker 407-870-4009

District 5 – Robert Bass 407-870-4009



## 2021-22 ADMINISTRATIVE PERFORMANCE SALARY SCHEDULE

| Job Title                              | Minimum | Midpoint | Maximum |
|--|---------|----------|---------|
| 12-Month Schedule (252 Days)           |         |          |         |
| District Level                         |         |          |         |
| Chief of Staff                         | 149,900 | 152,475  | 155,050 |
| Deputy Superintendent                  | 138,450 | 140,700  | 142,950 |
| Assistant Superintendent/Chief Officer | 127,700 | 129,900  | 132,100 |
| Executive Director                     | 89,750  | 106,525  | 123,300 |
| Director                               | 87,550  | 103,875  | 120,200 |
| Coordinator                            | 77,750  | 92,350   | 106,950 |
| 12-Month Schedule (252 Days)           |         |          |         |
| School-Based                           |         |          |         |
| Principal, High                        | 93,050  | 110,200  | 127,350 |
| Principal, K8                          | 90,100  | 106,425  | 122,750 |
| Principal, Middle                      | 89,550  | 105,875  | 122,200 |
| Principal, Elementary                  | 87,550  | 103,875  | 120,200 |
| Assistant Principal, High              | 78,600  | 93,400   | 108,200 |
| Assistant Principal, Middle            | 76,850  | 91,325   | 105,800 |
| Assistant Principal, Elementary        | 74,150  | 88,175   | 102,200 |
| 11-Month Schedule (231 Days)           |         |          |         |
| Assistant Principal, High              | 71,700  | 85,275   | 98,850  |
| Assistant Principal, Middle            | 70,100  | 83,400   | 96,700  |
| Assistant Principal, Elementary        | 67,650  | 80,550   | 93,450  |
| 10-Month Schedule (217 Days)           |         |          |         |
| Assistant Principal, High              | 67,750  | 80,675   | 93,600  |
| Assistant Principal, Middle            | 66,300  | 78,925   | 91,550  |
| Assistant Principal, Elementary        | 63,950  | 76,200   | 88,450  |

DEGREE INCENTIVE: DOCTORATE – ADD \$3,000, SPECIALIST, CPA, Licensed Architect or Professional Engineer – ADD \$1,500

**Superintendent of Schools** 

Dr. Debra P. Pace